

<b>Title of Report:</b>	<b>A new way of delivering adult social care</b>
<b>Report to be considered by:</b>	The Health and Wellbeing Board
<b>Date of Meeting:</b>	24 <sup>th</sup> September 2015

**Purpose of Report:** To advise Health and Wellbeing Board about the Adult Social Care change programme - A new way of delivering Adult Social Care

**Recommended Action:** For information

*When decisions of the Health and Wellbeing Board impact on the finances or general operation of the Council, recommendations of the Board must be referred up to the Executive for final determination and decision.*

<b>Will the recommendation require the matter to be referred to the Council's Executive for final determination?</b>	Yes: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>
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<b>Is this item relevant to equality?</b>	Please tick relevant boxes		<b>Yes</b>	<b>No</b>
Does the policy affect service users, employees or the wider community and:				
• Is it likely to affect people with particular protected characteristics differently?			<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Is it a major policy, significantly affecting how functions are delivered?			<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Will the policy have a significant impact on how other organisations operate in terms of equality?			<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Does the policy relate to functions that engagement has identified as being important to people with particular protected characteristics?			<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Does the policy relate to an area with known inequalities?			<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Outcome</b> Where one or more 'Yes' boxes are ticked, the item is relevant to equality. In this instance please give details of how the item impacts upon the equality streams under the executive report section as outlined.				

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# Executive Report

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## 1. Change programme - context

- 1.1 In July 2014 a 'Workforce' Project was established as part of the Care Act 2014 Change Programme to review the staffing arrangements required to implement the Care Act 2014. It quickly became apparent that reviewing the workforce structures would not be sufficient to meet the challenges of the Care Act and that Adult Social Care needed to work in a very different way in order to address the requirements of the new Act and to meet fiscal austerities. The 'New Way of Working for Adult Social Care' project was approved by the programme Board in December 2014.
- 1.2 There is an increasing recognition that the current arrangements for delivering social care are not sustainable
- 1.3 The 2012 white paper described the care system as reactive to crises and lacking clarity, consistency, and enough information and support for users and carers. It set out a new approach based around two principles:
  - "to prevent, postpone and minimise people's need for formal care and support... built around the simple notion of promoting people's independence and wellbeing"; and
  - "people should be in control of their own care and support".
- 1.4 The purpose of the change programme is to implement a new, financially viable, way of working for Adult Social Care that ensures the Council is able to meet all of its duties under the Care Act 2014 and which reflects a person-centred, strength-based approach to promoting independence and wellbeing and which puts people in control of their own care and support decisions.
- 1.5 The programme has been running for 8 months and now has 3 innovation sprints 'bubbles' trialling the new approach. Results have been really positive, with good outcomes for service users and staff.
- 1.6 Whilst we will continue to learn how to do things differently we feel we know enough now to start planning the implementation phase. Three workshops are being held in September to plan together with staff how we move things forward.
- 1.7 We are also starting to work with partners in health to look at how we can integrate at a more local level - collaborating in a joined up system of health and social care community based support.
- 1.8 Equalities - This item is not relevant to equality.

## Appendix

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Appendix A – Presentation: A new way of delivering Adult Social Care